

Engaging EJ Communities & CBOs

Presented by:

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Importance of Equitable Programming

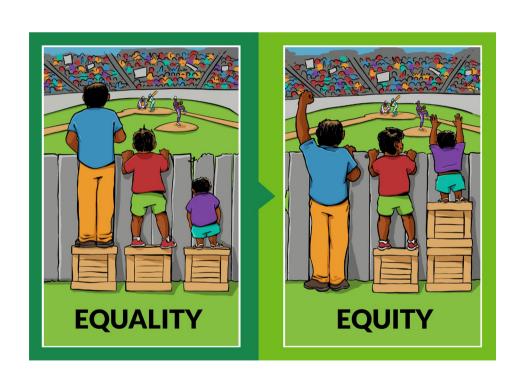


- Low-income communities and communities of color are hit first and worst by the impacts of climate change
- All businesses should have access to the benefits of going green, for their bottom line and for the health of their workers and community
- Important to have capacity to serve the businesses you do outreach to.
 Importance to build programs.

Internal Work

- Equity Committee formed in 2020 to find ways to help Black, Brown, Indigenous, and People of Color (BBIPOC) Business owners
- Continuum on Becoming an Anti-Racist Multicultural Organization
- Racial Equity Scan Tool San Francisco Environment (SFE)
- Anti-Racist Training Doyin Richards
 - Determined what are barriers to achieve Equity goals

Question: What are some barriers for businesses to be a part of a environmental programs?





1

 Desired Results - What is your proposal and the desired outcomes? (Think about impact).

2

• Benefits/Burdens Analysis - What data do you need? What do you have? (It can be quantitative and/or qualitative, but think about benefits and burdens and race).

2

 Community Engagement - Who in the community and which other affected stakeholders need to be engaged?

1

 Strategies for Racial Equity - What are some potential strategies for advancing racial equity and/or mitigating unintended consequences?

<u>.</u>

 Implementation Plan - How can we implement these strategies? What resources are needed? What additional data or community engagement is necessary?

6

 Communications & Accountability - How would you evaluate and report back on progress towards meeting desired outcomes?



SFE's Workshop on Equity in Sustainability

Racial Equity Toolkit: An Opportunity to Operationalize Equity | Government Alliance on Race and Equity (racial equity alliance.org)

The recording is here:

 $\frac{https://drive.google.com/file/d/18E1dgsW}{6YUStMMLHqaoFohYBgmB51iCT/view?u} \\ \underline{sp=sharing}$





Identify & Lower Barriers of Entry



- Efficiency Tier (Tier 1): ~13 measures vs 50+
 - o \$500 1000 Rebate
 - Utility Savings/Cost Savings in this tier
- Additional rebate for BBIPOC owned businesses
- Engaged Community Based Orgs (CBOs) can lead the way
- Many go on to gain Certified Tier (Tier 2)
- Dim in ish in g language barrier
- Help with online navigation process



Resources & Outreach in Different Languages

- Registering on Spanish Website indicates if a business needs assistance in spanish: greenbusinessca.org/es
- "Talleres de Sustentabilidad" / Webinars focus on audit groups in depth, bringing resource and money conservations tips to spanish speaking community
- Partnering with CBOs such as Chinese Business Assoc. and El Concilio of San Mateo County to outreach to their own community [best approach]







LA RED DE NEGOCIOS VERDES DE CALIFORNIA PRESENTA:

TALLERES DE SUSTENTABILIDAD

Únase a nuestra serie de seminarios web en español, para aumentar la conexión y la participación de los hispanohablantes. Estos son tiempos difíciles de crisis climática, campañas de desinformación y economía vacilante.

Deseamos reunir a nuestras comunidades hispanohablantes a través de seminarios y videos informativos sobre cómo ahorrar lo que podamos de nuestros preciosos recursos y dinero, así como fomentar la práctica de la sustentabilidad.

- Ahorro de agua 21 de septiembre @ 10am
- Ahorro energético 19 de octubre @ 10am
- Desvío de residuos: compostaje 16 de noviembre @ 11 am
- Reducción de residuos 14 de diciembre @ 11 am
- Electrificando su negocio/hogar 18 de enero @ 3 pm
- Prevención de la contaminación 15 de febrero @ 3 pm
- Transporte alternativo 15 de marzo @ 3 pm

Registrese aquí: bit.ly/SeminariosSustentables



Partnering with a CBO: Case Study El Concilio of San Mateo County Partnership

- Contract Summary
 - o Paid \$10,000 to outreach to 100 businesses
- Process
 - O Program staff partnered with El Concilio staff in field
 - o Trained CBO staff
 - Adjusted approach (phone calls and Spanish webinars)
- Results
 - o Enrolled 80+businesses
 - o 17+businesses completed Efficiency
 - Over \$6,300 distributed to BIPOC owned businesses





Hiring from the Community

- Hired spanish speakers, now doing outreach in Bay & Monterey Bay area,
- Providing spanish info sessions in regional Green Business Challenges
- Community members can be well connected
 - Connecting with Spanish media like Univision, Telemundo - to reach more spanish speaking communities







Mexican Consulate + Spanish Media giants

Mexican Consulate of Fresno



Mexican Consulate of San Jose





Telemundo, NBC, radio + print





Univision (Despierta Valle Central)



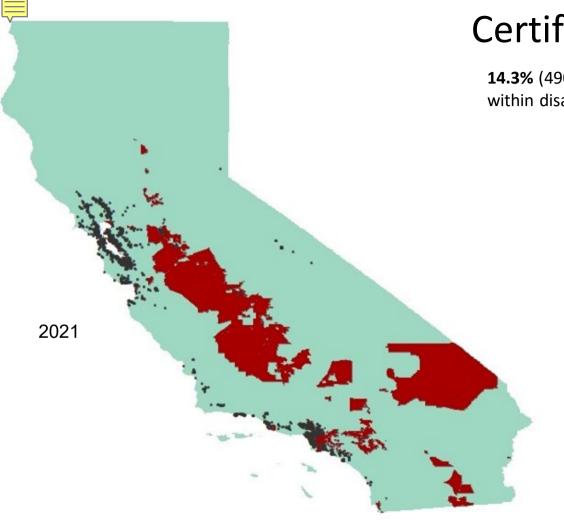


National Environmental Programs

US EPA Exchange Network - EJ focus

- St. Louis GB Challenge, Missouri
- EJ Map SEDAC/Illinois Green
 Business Program team are developing
 a map with geospatial data sets to align
 GB programs nationally with
 Environmental Justice priorities.
 - Racial and ethnicity data
 - o Economic indicator data
 - Environmental data
 - o Climate data
 - Business data





Certified Green Businesses

14.3% (490 of 3,418) Certified Green Businesses (CGBs) within disadvantaged communities (DACs)

Years	% DAC	Total CGBs
2012-2014	5.5%	54
2015-2017	15.8%	584
2018-2020	14.7%	1,398
2021	15.6%	141

Population Characteristics	Statewide
Diverse Areas	6.1%
Linguistic Isolation	5.7%
Poverty	12.3%
Low Educational Attainment	4.8%









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